BMD

DECEMBER 2015

CONNECTIONS



*Northern Region Constructions achieves **2,500,000** hours LTI free*

Robelle Domain a hit with the community



ROBINSON ROAD OPEN LEVEL CROSSING REPLACEMENT PROJECT, QUEENSLAND

CONNECTIONS

Contents

Scott's Message 2
BMD Constructions – Northern Region 4
BMD Constructions – Southern Region 6
BMD Industrial 8
BMD Urban 10
BMD Consulting 12
JMac Constructions 14
Urbex 16
Group support services 18
Zero Harm 20
Good Health and Wellbeing 22
Our community partners 24
Employee profiles 26
Employee news 28



Scott's message

WELCOME TO THE RELAUNCH OF CONNECTIONS MAGAZINE, OUR INTERNAL PUBLICATION WHICH KEEPS OUR PEOPLE INFORMED ABOUT WHAT'S BEEN HAPPENING IN THE BUSINESS IN TERMS OF OUR PROJECTS, CAPABILITIES, ZERO HARM, EMPLOYEE NEWS AND MUCH MORE. MOVING FORWARD, CONNECTIONS WILL BE DELIVERED BI-ANNUALLY WITH MY NEWSLETTER, POWERPRESS PROVIDING YOU WITH KEY UPDATES IN THE INTERIM.

As we approach the end of another year, it is an ideal time to reflect on all that we have achieved over the past 12 months. 2015 has seen our organisation expand both by capability and geographically and it has been reassuring to watch our business continue to grow despite the downturn in key markets and regions.

Earlier this year our Industrial team embarked on our first foray off the mainland after they were awarded a Taswater project to upgrade eleven sewerage treatment plants on the east coast of Tasmania. BMD Constructions also reached new frontiers after being awarded the $88 million Tiger Brennan Drive Duplication project in the Northern Territory. Tiger Brennan Drive is the first project where BMD Constructions is serving as Managing Contractor, proving our track record in delivery, investment in management systems and the effective leadership of our personnel.

Our Western Australian business has continued to flourish and since we began operating in the state last year we have grown our presence from one person to over 20 full time employees and five project teams. Our JMac Constructions' team have also diversified their capability, now offering ongoing maintenance works in addition to their normal post construction maintenance contracts.

2015 has seen us begin to investigate opportunities further afield with BMD representatives scoping potential projects in Papua New Guinea and New Zealand.

Of course it would be remiss of me not to mention our successful on-time completion of the Legacy Way tunnel in Brisbane. After almost four years of construction as part of joint venture Transcity, the result is a world class piece of infrastructure.

October and November saw us launch our 2014/2015 Annual Review document, providing us with an opportunity to showcase our results to key clients and stakeholders at five events held across the country for the first time.

We will soon be launching our 2015/16 National Health, Safety and Environment (HSE) Improvement Plan which reflects our intent to adopt a nationally coordinated and proactive approach to safety and environmental management.

This year we demonstrated our vertical integration strategy through the delivery of projects such as Johnston Ridge and Zuccoli in the Northern Territory as well as Capestone in south-east Queensland. These projects have seen each business excel at their core capabilities as Urbex delivered development management, BMD Consulting undertook engineering design and project management, BMD Urban completed civil construction works, and JMac Constructions provided landscaping and maintenance works.

On behalf of the BMD Group and the Power family I would like to wish everyone a very Merry Christmas and look forward to a successful and prosperous New Year.



YARRAWONGA POINT PROJECT, QUEENSLAND



Constructions Northern Region

BUSINESS UNIT UPDATE

THE VASSE BYPASS PROJECT, WESTERN AUSTRALIA

Where has 2015 gone!

IT IS HARD TO BELIEVE WE ARE COMING TO THE END OF ANOTHER YEAR BUT SOON WE WILL ALL BE GETTING SOME WELL-EARNED REST AND TIME SPENT WITH FAMILY AND FRIENDS.

This year has certainly stretched everyone in the Northern Region and we have contended with multiple bids (small, medium and large) and started and finished a number of very successful projects. On top of all that, we have taken our Western Australia business from being something of speculation to reality. Our team are currently working on five projects in the west, spreading from the green fields of Margaret River, the urban city scape of Perth to the deserts of the Pilbara.

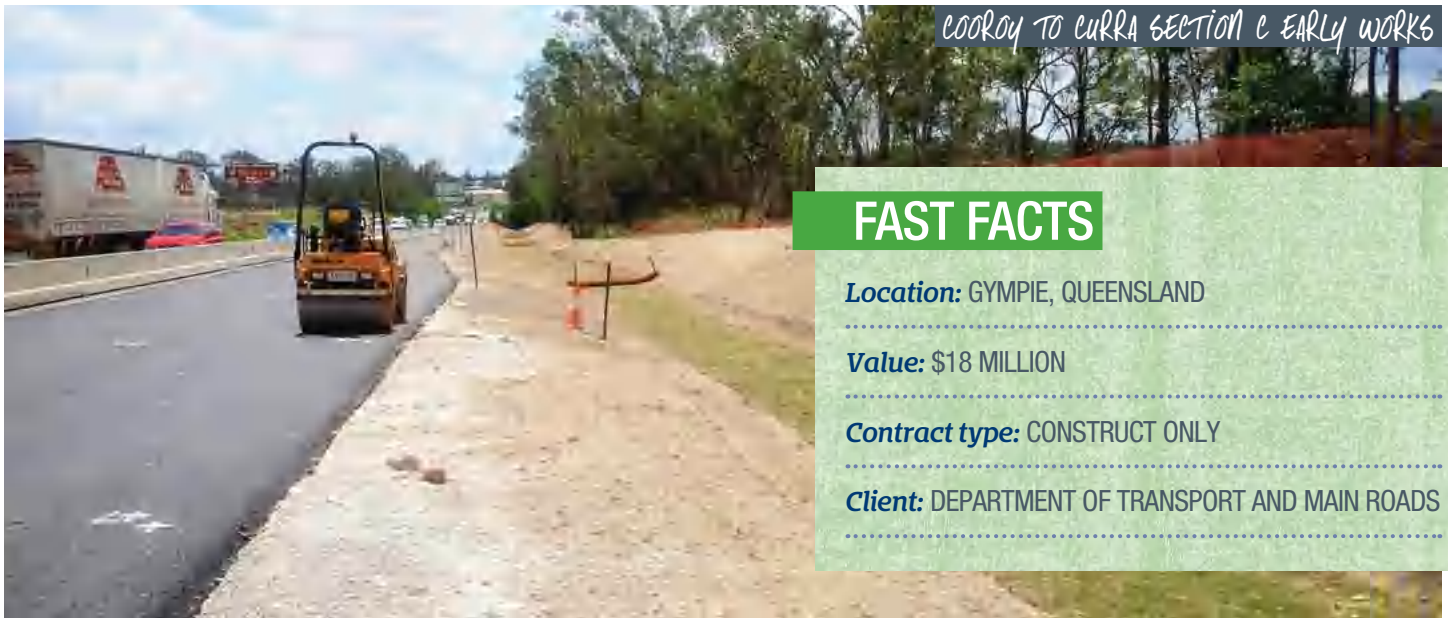
A key feature across all of our jobs is pace. We are finding ways to deliver projects faster without compromising our safety, environmental or quality objectives. This is especially apparent in respect to our work on the Dalrymple Bay Bridges in Townsville, Tiger Brennan Drive duplication in the Northern Territory, the earthworks as part of Cooroy to Curra early works, the Glenorchy Bruce Highway Upgrade at Maryborough, and Vasse Bypass and the Fortescue Bridge near Marble Bar in Western Australia. Our achievements on these projects can be attributed to good planning and lots of hard work. Thank you to everyone in the Northern Region for this effort.

We are continuing to insulate ourselves from the downturn of work in Queensland and are currently looking at opportunities further afield.

Finally, congratulations to everyone who has helped to make our business Lost Time Injury (LTI) free over the past year. It is good to reflect on the fact that our workforce has achieved such a great milestone and it says a lot about what is important to us all. However, we still have so much to learn about safety management and we must never rest on our laurels. We have some great initiatives outlined in our new National Health, Safety and Environment Improvement plan and the management team looks forward to talking to you further about how you can get involved.

Cooroy to Curra Section C Early Works

Cooroy to Curra flies through construction program



FAST FACTS

Location: GYMPIE, QUEENSLAND

Value: $18 MILLION

Contract type: CONSTRUCT ONLY

Client: DEPARTMENT OF TRANSPORT AND MAIN ROADS

THE COOROY TO CURRA SECTION C EARLY WORKS PROJECT TEAM ARE FLYING THROUGH THEIR CONSTRUCTION PROGRAM AFTER AN IMPRESSIVE START WHICH SAW A PHENOMENAL AMOUNT OF WORK COMPLETED IN THE EIGHT WEEKS FOLLOWING THE PROJECT'S ANNOUNCEMENT.

The Cooroy to Curra project involves the widening and development of the Bruce Highway and associated side roads just south of Gympie. This is advanced works for the $250 million Section C project that has come to the market.

The site team have completed 85 per cent of the project's bulk earthworks and are now focussing on asphalt operations, completion of the southbound culvert extensions and commencement of the concrete works on top of the batter drains.

Following mobilisation of site without incident, the project team took positive steps towards achieving BMD's Zero Harm goal by holding a launch workshop in September which saw all BMD employees, subcontractors and suppliers run through the programme, risks and mitigation strategies to help achieve a Zero Harm outcome.

Safety is not the only thing at the forefront of the team's mind, with environmental sustainability playing a big part in how the team execute their works. The team have developed a workable plan to control sediment and erosion within a very narrow and constrained site. The plan was developed after extensive consultation with the Department of Environment and Heritage Protection and the Transport and Main Roads Sunshine Coast division to ensure local requirements were understood and complied with.

The team's thorough environmental controls ensure sensitive areas within the Mary River catchment remain protected.

The project's restricted work site has led to the implementation of innovative methods to control sediment. As control methods such as basins are unable to be used, the team have worked hard to implement different tactics to ensure environmental standards are met. One example of this is the use of Stonewall, a polymer spray used to seal disturbed areas and reduce contaminated run-off.

During November the team achieved a major milestone with a traffic switch onto a section of the newly sealed southbound lanes.

The project began in August 2015 and is on track for completion in February next year.



Constructions Southern Region

BUSINESS UNIT UPDATE

VICTORIA INTERNATIONAL CONTAINER TERMINAL PROJECT, VICTORIA

THE LAST SIX MONTHS HAVE SEEN US RECRUIT MORE THAN 20 NEW EMPLOYEES, ILLUSTRATING THE STRONG PRESENCE BMD CONSTRUCTIONS HAS IN NSW, VIC AND ACT.

During October our General Manager Jeff Gallus was a key presenter at the Civil Contractors Federation National Conference for Australia's civil construction industry. The conference tackled key issues facing the civil contractor industry and provided organisations with insights into the areas that will drive business forward in the New Year. During this conference Jeff had the opportunity to showcase our Victorian division to the industry.

Our major projects in Victoria are tracking well with our VICT Webb Dock and Port Capacity projects meeting key milestones in the lead up to Christmas. Our VICT team have taken eight months off the original program and are now tracking towards project completion in November 2016.

The High Street Road project team are also flying through their program, completing a major milestone four months ahead of schedule. This project, along with the Caroline Springs Train Station and Car Park Upgrade Project are due for completion in early 2016. Our team at the Buangor Bypass Project are also nearing completion and are preparing for their first major traffic switch in mid-January before project completion mid next year.

Our NSW operations have recently secured several major project wins including the Maitland Transport Interchange project for Maitland City Council, The Wyong Road Intersection upgrade in Berkley Vale and the Seventh Street Extension project at Sydney Airport. Through our works at Sydney Airport we have developed an excellent relationship with the client and are in the process of negotiating further works packages by way of Early Contractor Involvement (ECI) with a realistic expectation of being awarded more work in the coming months.

The Narellan Road Upgrade and Terrigal Drive Upgrade projects continue to work towards their targeted completion dates. Narellan Road is currently on track to meet their late January practical completion date. Our Terrigal Drive team are working hard to meet their proposed completion date of Christmas after dealing with a major storm event in April and overcoming ongoing challenges including vast stakeholder management, significant traffic volumes and highly restricted access to work areas.

Our Camden Valley Way – Stage 3 and Kapooka Bridge Replacement projects are also moving towards completion with Kapooka Bridge having completed 85 per cent of bulk earthworks and Camden Valley Way due to complete all pavement works by the end of the year, weather permitting.

Zero Harm remains a key priority for Constructions Southern Region and congratulations must go to the Camden Valley Way – Stage 3 project for achieving 250,000 hours Lost Time Injury (LTI) free. During October our Narellan Road Upgrade Project also achieved a safety milestone, celebrating over 500 days of operation LTI free with no Medically Treated Injuries recorded.

Constructions Southern Region have continued their focus on Good Health and Wellbeing with our Victorian team competing in the Australian Corporate Games which were held in late November. Our NSW team also got their hearts racing by competing in this year's City2Surf run.



BRINGELLY ROAD UPGRADE – STAGE 1 PROJECT, NEW SOUTH WALES

FAST FACTS

Location: ROSSMORE, NEW SOUTH WALES

Value: THE UPGRADE IS THE FIRST MAJOR PROJECT ASSOCIATED WITH THE WESTERN SYDNEY INFRASTRUCTURE PLAN (10 YEAR, $3.5 BILLION PLAN).

Contract type: CONSTRUCT ONLY

Client: ROADS AND MARITIME SERVICES

Bringelly Road Upgrade project

BMD Constructions Southern Region demonstrates commitment to construction excellence

AFTER SUCCESSFULLY SECURING THE CONTRACT FOR THE BRINGELLY ROAD UPGRADE – STAGE 1 PROJECT, BMD CONSTRUCTIONS HAS BEEN DETERMINED TO DEMONSTRATE ITS COMMITMENT TO CONSTRUCTION EXCELLENCE, ENVIRONMENTAL STEWARDSHIP AND THE COMMUNITIES IN WHICH WE OPERATE.

Working collaboratively with Roads and Maritime Services (RMS), BMD has successfully secured access to properties along the alignment prior to the November compulsory acquisition date. This has allowed advanced utility installation to occur, resulting in key milestones being reached ahead of schedule.

The construction of two new eastbound lanes next to the existing road is well underway. This work includes installing concrete safety barriers, moving utilities, earthwork, new road drainage and building the new road.

The project team are also working to realign and upgrade the Camden Valley Way and Cowpasture Road intersection. Day and night work includes moving utilities, building the new turning and slip lanes, installing power poles, traffic posts and traffic lights, installing street lights and a new drainage system, and building the new road.

The project's onsite batch plant began production in late October 2015. The batching plant will be used to make concrete onsite, reducing the number of trucks on local roads. The plant will operate until late 2017.

Zero Harm is the project's top priority. As of 30 November, 1,143 workers had been inducted and the project had achieved over 133,000 hours Lost Time Injury free. Mentoring and professional development are important aspects of the project, with workers stepping into more senior opportunities. This has allowed the project to foster a strong culture of safety and best practice.

Protecting the environment is also top of mind for the project team with the project successfully completing two Environmental Protection Agency (EPA) inspections and 16 RMS inspections, receiving a 95 per cent 'green light' rating.

Protecting the historically significant Upper Canal has also been an important consideration during the project. The Upper Canal Bridge has been designed with preservation in mind and by creating a retaining wall in front of the abutments, pressure will be alleviated from the new road to the Canal.

The project team have overcome significant challenges including managing the impact the works have had on the community. Literally working on the community's front door, the interface with residents has provided opportunities to demonstrate BMD's respect for the environment in which it operates.

During mid-November Super T girders were installed in preparation for the completion of the Upper Canal Bridge. The 10 x 39.2 tonne beams were put into place using a 450 tonne crane.

The Bringelly Road Upgrade – Stage 1 project is a major boost for BMD's New South Wales project portfolio and the successful road upgrade will support integrated transport in the region and capitalise on the economic benefits from developing a western Sydney airport at Badgerys Creek.

The project is on track to be completed late 2017.



Industrial

BUSINESS UNIT UPDATE

SPENCER STREET SITE, SEWERAGE TREATMENT PLANT UPGRADES, TASMANIA

EXPANDING CAPABILITIES

OVER THE PAST SIX MONTHS BMD INDUSTRIAL HAS CONTINUED TO SECURE MORE WORK IN A MARKET THAT REMAINS VERY COMPETITIVE.

By expanding our capabilities and focusing on building experience in fuel systems and wastewater, we have managed to stay competitive despite the resource sector slow down.

While BMD Industrial remains committed to securing work in the mining and metals industry, we have also begun delivering structural, mechanical, piping and electrical solutions for a diverse range of clients in industries including water and wastewater and manufacturing.

Currently BMD Industrial has work spanning over five Australian states and territories ranging from Darwin in the north to Hobart in the south. We have been able to secure the Melbourne Underground Rail Loop Fire Hydrant Upgrade for Metro Trains Melbourne and continue to expand our fuel experience with the ACT Tuggeranong Bus Depot fuel system upgrade.

We are well established on site in Tasmania as a part of the Sewerage Treatment Plant upgrades we are undertaking and it is good to see BMD signs on construction sites in a new part of the country.

To manage the increased workload we have employed a number of industrial specialist personnel, and together with our current Industrial team and help from staff in other sections of BMD the Industrial projects are performing well. We also have a number of electrical engineers on the Victorian Webb Dock project overseeing the large electrical component of the project.

BMD Industrial has managed to keep our projects and personnel safe with our safety record exceeding BMD's Key Performance Indicator targets.

Securing work is an ongoing challenge in the current market and our pre-contracts team are keeping busy with a number of tenders in Queensland, New South Wales and, again, way down south in Tasmania.

Melbourne Underground Rail Loop Fire Hydrant Upgrade



THE BMD INDUSTRIAL TEAM ARE BUSY WORKING ON THE UPGRADE OF FIRE HYDRANT SYSTEMS AT THREE MELBOURNE UNDERGROUND RAIL LOOP (MURL) STATIONS INCLUDING FLAGSTAFF, MELBOURNE CENTRAL AND PARLIAMENT.

As part of the project, the team are also installing new fire hydrant systems in four MURL tunnels.

The project is progressing well with all tunnel pipework now complete. The pipework at the Flagstaff and Parliament stations will soon be cut over to a live system with Melbourne Central station to follow. The pipework installation in the tunnels involved crews of plumbers and support personnel working in tight spaces and in close proximity to lifting machinery. Despite these difficult conditions, no people and plant interaction incidents occurred during the construction of the 13 kilometres of tunnel pipeline.

During the project's tender stage, BMD Industrial developed an innovative method of moving and handling the steel pipes in the rail tunnels by using a stillage specially designed and constructed for this project. The stillage also had a fork tyne attachment which was used to quickly install the pipes.

The tunnel hydrant system installations predominantly occurred during seven weekends. This included the re-establishment of the pipeline back to pressure at the end of each weekend occupation to ensure the fire hydrant systems were operational. During the pipeline works, the average time for the demolition and installation of a steel pipe was an impressive four minutes.

The $7 million upgrade project for Metro Trains Melbourne is due to be completed early 2016.

FAST FACTS

Location: MELBOURNE, VICTORIA

Value: $7 MILLION

Contract type: LUMP SUM CONTACT ONLY

Client: METRO TRAINS MELBOURNE



PRINCHESTER OVERTAKING LANES PROJECT, QUEENSLAND

Urban

BUSINESS UNIT UPDATE

AS ANY BMD URBAN EMPLOYEE WILL TELL YOU, THE PAST SIX MONTHS HAVE FLOWN BY. DURING THIS PERIOD, OUR ESTIMATING TEAMS ACROSS THE COUNTRY HAVE TENDERED MORE THAN $780 MILLION OF WORK ACROSS 252 POTENTIAL PROJECTS. THIS CONVERTS TO 42 TENDERS PER MONTH ACROSS THE COUNTRY AND TRANSLATED INTO SUBSTANTIAL WORK FOR OUR TEAMS, WITH $178 MILLION WORTH OF CONTRACTS AWARDED IN THE PAST SIX MONTHS. THESE CONTRACTS AMOUNT TO 66 PROJECTS WITH 39 DIFFERENT CLIENTS.

The average value of these contracts was $2.7 million, which translates into 1,785 vacant lots to be constructed. In addition to these subdivisions, BMD Urban has also been awarded, and are currently constructing, industrial subdivisions, bridges, tennis courts, carparks, trunk stormwater, sewer and water infrastructure for local authorities across the country.

Across BMD Urban our commitment to safety through our current National Safety Improvement Plan continues to provide our drive to achieve zero harm. We are striving towards this goal having achieved over 1,700,000 hours Lost Time Injury free in the past nine months across all eight regions in which we operate. Many of these regions have also run a safety training day for all staff to address the core components in the improvement plan.

2015 saw BMD Urban commence their first job in Western Australia. The urban development project, Parkland Heights Estate – Stage 4 began in April and is set to be completed before the end of the year. Our team will then begin construction of Stage 5 in the New Year.

A major milestone recently achieved by BMD Urban was the successful handover of the first building sites to Grocon, at the Parklands project on the Gold Coast. Other projects which our teams have completed within the past six months include the William Kirby-Jones Memorial Park at Zuccoli in Darwin, the Beenleigh Town Centre opened by the Prime Minister of Australia, The Hon Malcolm Turnbull MP on 6 November 2015, Henley Square in South Australia and the Blakey's Crossing Upgrade in Townsville.

BMD Urban helps build 5,000 new Victorian homes

SINCE OCTOBER 2013, BMD URBAN HAS BEEN WORKING HARD TO HELP TRANSFORM OVER 770 HECTARES OF LAND INTO A SUSTAINABLE BUSINESS AND LIFESTYLE COMMUNITY. MERRIFIELD WILL BE VICTORIA'S LARGEST FULLY MASTER PLANNED, MIXED-USE COMMUNITY, COMPRISING OF 5,000 NEW HOMES, A LIVELY CITY CENTRE, OPEN PARKLANDS AND COMMUNITY AREAS.

Merrifield Residential Estate



MERRIFIELD RESIDENTIAL ESTATE PROJECT, VICTORIA

FAST FACTS

Location: MERRIFIELD, VICTORIA

Value: $30 MILLION

Contract type: LUMP SUM CONTRACT ONLY

Client: MAB CORPORATION

Working closely with client MAB Corporation (MAB) and Dalton Consulting Engineers (DCE), BMD Urban has consistently exceeded quality, safety and budget expectations while carrying out all subdivisional works.

To date BMD Urban has delivered eight completed stages (265 lots) and is currently working on a further two stages (54 lots). With sales in the Victorian market buoyant, we have managed to secure a further five stages (203 lots) which commenced in November. Another four stages (147 lots) are pending and should start prior to the end of the year.

Once these stages have been finished in June 2016, completion of the first residential phase of Merrifield will be achieved. The New Year should see the second residential phase and industrial/commercial phase tendered and commenced in quick concession.

Works have now headed into the third year of construction and safety continues to be exceptional. This is reflected in the latest safety statistics for the project. In addition to this there have been no major incidents or service strikes on site, even with particular risks such as the main Optical Network feed for TAB from Sydney to Melbourne which ran right through the project. The team did a great job to protect and divert this service in mid-2015, which is now a mitigated risk to the project considering repair costs would be $2 million per hour plus consequential damages.

The team has maintained its core personnel since commencement of the project and continues to construct and finalise works within MAB's tight timeframes. We hope to continue to provide a safe and quality product to MAB into the future.



Consulting

BUSINESS UNIT UPDATE

ZUCCOLI, NORTHERN TERRITORY

OVER THE PAST SIX MONTHS, BMD CONSULTING HAS BEEN BUSY DELIVERING PROJECTS FOR PRIVATE INVESTORS, INSTITUTIONAL INVESTORS AND ALL LEVELS OF GOVERNMENT.

We have continued to partner with BMD Group companies on projects across the land development, road infrastructure and water and sewer capabilities, further cementing the success of our vertical integration strategy.

This year BMD Consulting, in partnership with BMD Urban, successfully completed the design for the $15 million Chambers Flat Road duplication and signalisation project in Queensland for Logan City Council. We also continued our partnership with BMD Urban to deliver the design package for 80 lots at RAAF Base Darwin for Defence Housing Australia (DHA).

Our Design and Construct capability is continuing to gain industry acceptance. This has been evident through the number of design packages BMD Consulting have recently been awarded by both BMD Urban and BMD Constructions. We have recently been engaged on the Darcy Edmunds Bridge replacement project for Logan City Council (SEQ), the partial ring main (potable water) of the Brisbane Airport by Brisbane Airport Corporation (SEQ), the Bagot Road water main redesign for Power and Water Corporation (NT), and the Tuggeranong Bus Depot upgrade for Australian Capital Territory Internal Omnibus Network (ACTION).

While we have begun branching out into new capabilities, land development continues to remain the source of a large number of our projects. We have recently undertaken engineering design for external clients including the Land Development Corporation and Urbex with our work on Zuccoli in Darwin, and the Lateral Property Group with our work on the Teviot Downs Project in Queensland.

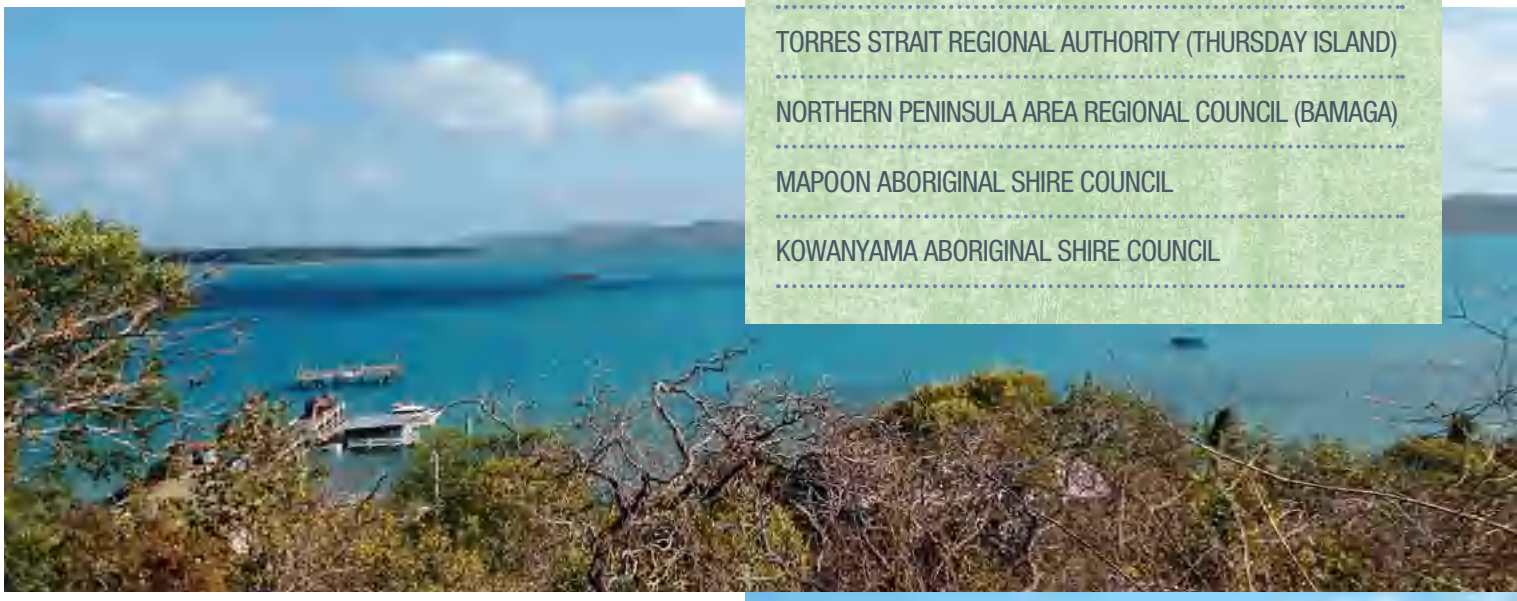
Despite the resources industry suffering a downturn in recent times, we have maintained our presence in the sector completing Ergon's regional depot upgrades at Biloela, Monto, Mundubbera, Dalby, Kingaroy and Cunnamulla in Queensland.

As always, BMD Consulting will continue to strive to maintain our core skills while also diversifying our service offerings to clients.

Cape York Trade Mission 2015

REGIONS VISITED

- COOK SHIRE COUNCIL (COOKTOWN)
- NAPRANUM ABORIGINAL SHIRE COUNCIL
- LOCKHART RIVER ABORIGINAL SHIRE COUNCIL
- TORRES SHIRE COUNCIL (THURSDAY ISLAND)
- TORRES STRAIT REGIONAL AUTHORITY (THURSDAY ISLAND)
- NORTHERN PENINSULA AREA REGIONAL COUNCIL (BAMAGA)
- MAPOON ABORIGINAL SHIRE COUNCIL
- KOWANYAMA ABORIGINAL SHIRE COUNCIL



DURING OCTOBER, CHRIS HOBSON, PROJECT ENGINEER FROM BMD CONSULTING ATTENDED THE 2015 CAPE YORK TRADE MISSION ORGANISED BY THE CAIRNS CHAMBER OF COMMERCE.

The BMD Group was one of eight organisations who attended the trade mission to initiate and develop relationships with Councils and businesses in Cape York.

With hundreds of millions of dollars in infrastructure projects approved for the region and a raft of community development initiatives underway, there is a wealth of potential projects for BMD.

During the five day trade mission, Chris engaged with Mayors, CEOs, project managers and local council representatives from numerous councils and regional authorities. This direct access to key Cape York representatives allowed Chris to gain an array of knowledge about upcoming projects in the region.

There is an abundance of future design and construction work in the Cape York region with various projects planned including multiple aviation projects, a renewable energy solar farm, a helicopter pad, a school, an esplanade, road upgrades, a new bridge and a boat ramp.

As well as developing relationships with key contacts in the eight regions visited, Chris also had the opportunity to network with other delegates, providing BMD with additional contacts in the Cape and Far North Queensland.



CAPE YORK TRADE MISSION

BMD Consulting scopes out design work in Cape York

DEVELOP RELATIONSHIPS



ROBELLE DOMAIN STAGE 2 PROJECT, SPRINGFIELD

JMac Constructions

BUSINESS UNIT UPDATE

IT HAS BEEN A BUSY AND SUCCESSFUL YEAR FOR THE JMAC TEAM WHICH SAW US COMPLETE A NUMBER OF HIGH PROFILE PROJECTS AND COMMENCE WORK ON NEW ONES THAT WILL TAKE US INTO 2016 WITH A STRONG BOOK OF WORK.

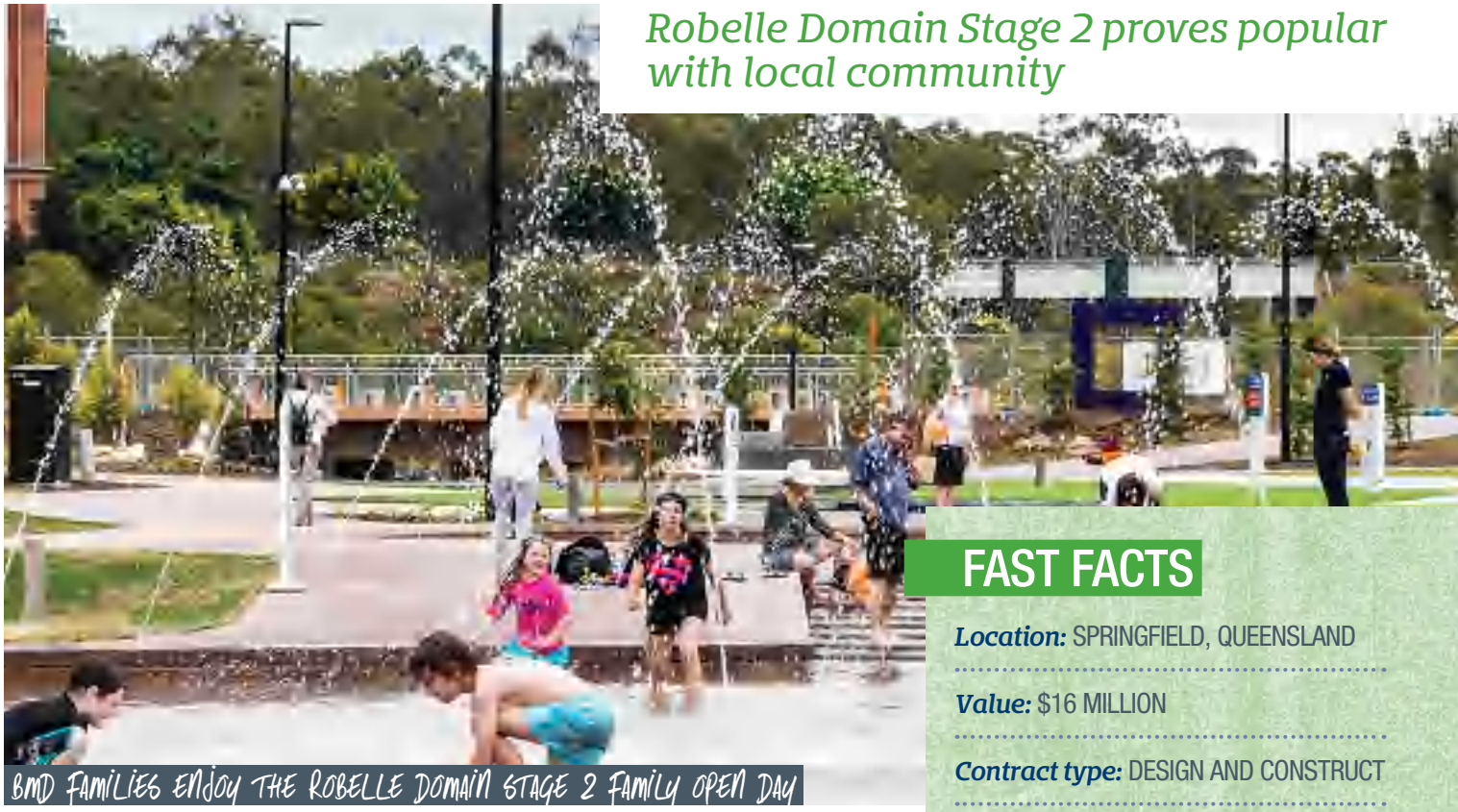
The official openings of both the Robelle Domain Stage 2 and Beenleigh Town Centre projects took place in September with our efforts at Beenleigh rewarded with a $1.25 million variation for the Beenleigh Courthouse extension. Works at Ripley Providence Water Play Park are progressing well with the park due to open in February 2016. Works have also commenced on the $4.5 million Karawatha Forest Discovery Centre which includes the construction of buildings, carparks, playgrounds and connection pathways.

In North Queensland, the quality of the previous stages completed as part of the Bluewattle Estate in Rasmussen has resulted in JMac being awarded the next two stages worth over $2 million. Also in North Queensland, JMac is busy working on the North Shore Evacuation Centre and Shopping Complex which is due to be completed in December. The project includes construction of a full AFL ground with built in cricket pitch and continues JMac's longstanding relationship with Stockland in the construction of Townsville's North Shore community.

Victoria continues to expand its client base winning work with a number of new councils this year including the City of Whittlesea Council project Champions Parade Childcare Centre. Works on the AB Shaw Reserve, McCulloch Avenue Boardwalk and Jack Madigan Reserve were also completed during the year. Construction commenced on the $1.9m Jubilee Netball Court Redevelopment in November for Frankston City Council and is due to be completed in March.

The Northern Territory office continues to grow, winning the $1.1 million Muirhead Stage 6 project. Also in the Top End, the $5 million Goyder Square project constructed by BMD Urban and JMac has transformed the Palmerston town centre with water features, shade structures and performance spaces.

Robelle Domain Stage 2 proves popular with local community



BMD FAMILIES ENJOY THE ROBELLE DOMAIN STAGE 2 FAMILY OPEN DAY

FAST FACTS

Location: SPRINGFIELD, QUEENSLAND

Value: $16 MILLION

Contract type: DESIGN AND CONSTRUCT

Client: IPSWICH CITY COUNCIL

Robelle Domain Stage 2

AFTER OPENING TO THE PUBLIC IN SEPTEMBER, STAGE 2 OF THE ROBELLE DOMAIN PROJECT HAS EXCEEDED EVEN THE MOST OPTIMISTIC PATRONAGE FORECAST BY IPSWICH CITY COUNCIL (ICC).

Prior to the official opening, JMac Constructions hosted a Family Open Day which gave BMD employees and their families the first opportunity to test the waters of one of the largest public lagoon style swimming pools in the southern hemisphere.

As well as the swimming pool, the project included construction of a kiosk, pump room, two amenity buildings and large open green spaces and gardens.

During the project, JMac Constructions offered construction efficiencies which meant ICC were able to reinvest $1 million of savings in the form of additional scope.

As well as delivering construction efficiencies, JMac illustrated innovation throughout all elements of the project. A key example of this innovation included using the site's topography to minimise the cost of operating the lagoon's pumps.

The LED coloured lights which were installed as part of the project were programmed to ensure there was no interference with security cameras or the surrounding roads. To ensure the Robelle Domain lagoon is a safe environment, Safe City cameras, duress alarms, and infrared cameras are all linked to a Safe City monitoring facility.

The JMac Constructions team worked closely with the client to ensure every element of the park was designed so the space could be enjoyed by all visitors. Useability was top of mind throughout construction and this was demonstrated by the use of metal seats which were designed to stop heating up in the sun. A second amenities block was also added near the shallow area of the lagoon so parents of small children did not have to walk as far.

The $16 million design and construct project included installation of 14,667 plants, 11,561m2 of turf, 3,500m3 of soil and 583 sprinkler heads.



ZUCCOLI'S SALES CENTRE, NORTHERN TERRITORY

Urbex

BUSINESS UNIT UPDATE

THE LAST SIX MONTHS HAVE BEEN A FLURRY OF ACTIVITY WITH URBEX'S CAPESTONE, ZUCCOLI AND MONCRIEFF ESTATE COMMUNITIES EXPERIENCING RAPID SALES WHILE CONTINUING TO ACHIEVE KEY MILESTONES.

Located just east of Palmerston in the Northern Territory, Zuccoli is a residential master-planned community of quiet streets and local village living. Once complete, Zuccoli will contain over 2,300 homes for more than 6,000 Territorians.

During August, Zuccoli's William Kirby-Jones AM Memorial Park was opened by The Hon. Adam Giles MLA. Mr Kirby-Jones was recognised as one of the great leaders of the housing industry in the Northern Territory and right across the country.

The park was the result of collaboration between Urbex, Clouston's, the Touched by Olivia Foundation and the City of Palmerston and is the Territory's first all-inclusive disability and able-bodied access park.

At our Capestone project in Mango Hill, the efforts of the Urbex sales team has resulted in the sale of more than 150 lots in the past two months. This has cemented Urbex as the dominant residential land supplier in Brisbane's northern corridor.

Continuing our great sales results, Urbex released six new rural lots on Moncrieff Road in Townsville during August. After only a few months on the market there is now just one lot left, proving the attractive rural feel of the lots was a real drawcard for buyers.

Also in August, Kalynda Chase located west of Townsville, celebrated its 10th birthday. The development was created by Urbex and the Lancini Group, and has sold more than 1,047 lots in the past decade. Interestingly, of the 3,000 residents, 95 per cent of buyers are owner-occupiers.

After another busy year, the Urbex team are looking forward to the opportunity to recharge their batteries over the Christmas break. Thank you to the team for their hard work and see you all in the New Year.

Cannon Hill Community Links

ENVIRONMENTAL



A CANNON HILL SQUIRREL GLIDER POPULATION MONITORING AND GENETICS STUDY IS BEING UNDERTAKEN IN PARTNERSHIP WITH SOUTHERN CROSS UNIVERSITY

THE 125 HECTARE CANNON HILL COMMUNITY LINKS PROJECT IN BRISBANE WILL INCORPORATE A MIX OF RESIDENTIAL HOME SITES, ENVIRONMENTAL WORKS AND PROPOSED COMMUNITY FACILITIES INCLUDING AN 18 HOLE PUBLIC GOLF COURSE.

Urbex and Brisbane City Council have entered into an agreement to undertake the project with the first stage involving the remediation of the former Cannon Hill tip.

BMD Urban are undertaking the remediation works on the 12 hectare tip site with the works to be completed by Christmas. The tip remediation provides long term environmental benefits for the site and Bulimba Creek by capping contaminants and providing a permanent leachate removal system. The works also include removal of approximately 35,000m3 of waste material to improve flood storage for the Bulimba Creek catchment. Upon completion native grasses will be re-established over the capped tip area.

In 2016 Urbex will begin construction of the 127 residential lot component of the project. This is set on 12.5 hectares of land and will form a high quality bushland fringed estate. Access to the residential estate is from Creek Road with a new signalised intersection to be constructed.

There are 124 single dwelling residential lots ranging in size from 450m2 to 1,200m2 which are to be released to market in early 2016.

The civil design for the project accounts for the significant fall across the site, with high quality architecturally designed homes anticipated.

Environmental works on the project have commenced with JMac Constructions undertaking initial weed management works along the Creek Road frontage. The environmental outcomes of the project are exemplary and include a commitment of $2 million in Squirrel Glider amelioration works incorporating habitat enhancement and expansion by 30 hectares as well as ongoing scientific monitoring.

The project is expected to be completed in 2018.

Group support services

Human Resources

Fast facts

- Recruitment across the wider BMD group has continued to be a major focus of the Human Resources team throughout 2015. In particular our New South Wales Construction and Urban businesses have grown extensively with many new people joining these respective business units in positions ranging from Construction Manager to operational field staff.
- Western Australia has grown rapidly with nearly 10 new employee's joining BMD's WA business in the last 12 months. Mick Slocombe, Construction Manager in Western Australia has worked closely with Human Resources coordinator Kerry Smith to develop strong recruitment networks across the WA sector.
- HR have also worked closely with our Regional Managers to ensure we continue to offer internal staff opportunities to progress and move around the country in order to take advantage of new career opportunities. Any staff members wishing to express an interest in a transfer within BMD should contact the HR department.
- Currently we have a record number of Undergraduate Engineers working across the business nationally. At last count there were 44 student engineers on the books, acting as an important supply to our annual graduate intake, with at least 90 per cent of BMD's graduate positions filled by Undergraduate Engineers already working in the business.

Employee News

- Otherwise known as the "Kerrigans", the Reeves' household has been incredibly busy on most weekends, between the buying/selling and restoration of used cars, boats, jet skis and the odd jousting stick, Bec and her partner Mitchell will enjoy a well-earned break over Christmas visiting the holiday house at Bonnie Doon!
- The payroll team continue to kick on nicely with Lieutenant Wade Higgins spending his spare time on the weekend climbing the ranks with the Army Reserves, well done Wade on your recent promotion.
- A big welcome to Kerrie Ridder who joined the BMD Family in December. Kerrie will join Paris on reception at our head office in Manly.

Corporate Communications

Fast facts

- 2015 saw our Corporate Communications team receive a record number of nominations for our annual Dare Awards which see us recognise and reward employees who have demonstrated outstanding performance and significant contributions to the business.
- The Corporate Communications team continue to provide support to our operational and business development teams through targeted content, plans and capability statements to achieve new BMD Group business.
- During October and November we launched our 2014/15 Annual Review document at our inaugural annual review events. The events, which were held successfully in a number of regions, were tailored to meet local needs and were well received by our clients and stakeholders.
- We have worked closely with the Systems team to develop, coordinate and rollout a number of HSEQ initiatives including communication around moving from SBOs to ABCs, crisis management plans, BMD TV, and our National HSE Plan.
- Assisting in the growth of our regions and building brand awareness for our business units has been a priority for the Corporate Communications team and we have developed a number of targeted communications plans to help achieve this.
- The Corporate Communications team continue to assist in the coordination of a range of events for the BMD Group including the Robelle Domain Family Open Day prior to its official opening in September.

Employee News

- During 2015 we recruited three new employees to the Corporate Communications team. Meg Ryan, Communications Assistant started in January, Deb Daly, Corporate Communications Coordinator joined the team in February and Jessica Edwards, Marketing and Communications Coordinator started with us in July.
- The Corporate Communications team are always keen to get out on site and see what our project teams have been up to. This year we were lucky enough to visit our Gold Coast Parklands, Robelle Domain Stage 2 and Capestone sites.

Information Technology

FAST FACTS

- The Information Technology team have spent the past three months developing and testing the rollout of Windows 10 and Office 2016. Updating our systems to Windows 10 is a very worthwhile exercise and has an excellent tablet mode for those employees using a Microsoft Surface.
- BMD's new "Urban" site server is now being used for projects which have less than 20 users in one building. The site server incorporates the latest 4G and Gigabit Wi-Fi technology and is running a cutting edge operating system developed by BMD staff.
- Our systems developers have been busy creating new systems. One of their bigger projects is the new "request for approval" system. It allows multiple processes, including request for contract signing and material requisitions that require different levels of approval, to be submitted electronically. By creating a central storage system and saving time on printing, scanning, emailing and signing we have dramatically increased the efficiency of these approvals.
- Currently we're working on a new "Request for Pricing" system that will allow estimating and constructions projects to share the same request for approval system. This will help to increase transparency from quoting through to building. The system will be similar to the existing tender transmittals but will be built in the new SiteAware platform and will have a few more bells and whistles. Along with this will come a new Transmittal and RFI system that will share the same functionality as the request for approval and request for pricing systems.

Finance and Legal

FAST FACTS

- The BMD Insurance program for 2016 has been completed, achieving further reductions to our premiums. BMD is now sourcing its contract works insurance from the London market which has resulted in further cost savings.
- The Legal team are now reviewing the panel of legal service providers with several new firms to be added to the list to further enhance the service to BMD.
- Our Finance team has recently implemented automated systems to manage collection of GST data, Insurance Bonds and Bank Guarantees.
- There will be a continued focus to improve collection times of Claims debtors. Support from project teams is essential to deliver this necessary improvement.

EMPLOYEE NEWS

- Jodi Palmer, General Counsel is now on maternity leave for nine months. We wish Jodi all the best during her first months of motherhood.
- In Jodi's absence, we would like to welcome Tom Cranitch to the Legal team. Tom will work with Chris Tuttiett to deliver our legal services.
- Tony Hennessy and Ryan Hartill in the Fleet team have produced significant cost savings through driving better commercial outcomes in all aspects of fleet management. Further savings are to be gained through better management of hire vehicles.
- We would like to welcome our new starters, Jessica Kimmorley, Rachael Gray and Lisa Wigmore in the Accounts team. Welcome also to Dale Godwin who has joined the Payroll team.

Business Systems

FAST FACTS

- BMD has combined safety and environment in our approach to Zero Harm. This updated strategy is reflected through the launch of the Activity Based Conversation (ABC) cards and the update to our Zero Harm summary.
- We have launched our Construction Management System (CMS) to gather qualifications and provide training directly to subcontractors and joint venture staff.
- Pressure tests undertaken earlier this year have seen new changes to our emergency and crisis procedures with a new 24/7 regional crisis team (RCT) contact now available to staff and workers in isolation. The RCT number is 1300 BMD RCT (1300 263 728).
- BMD has begun moving internal forms to electronic approval through the "request for approval" system in order to reduce delay and add transparency.
- Our internal emerging leaders program, Fortitude, was launched and is proving to be a valuable initiative for the 16 participants from BMD Constructions, BMD Urban and JMac Constructions.

EMPLOYEE NEWS

- Bob Bowler celebrated a key birthday milestone this year and the team enjoyed many laughs on the day. Bob has worked for BMD for over 20 years and has been a cornerstone of the Commercial Business team. Thank you Bob.
- Laureen Constable, our Senior Systems Coordinator has completed her internal auditor's course. Laureen has worked for BMD for over seven years and is a quiet achiever who is taking on more responsibility. She provides the logic and order behind the BMS and helps to make sense of the large volume of processes and procedures.

Zero Harm

ZERO HARM
BECAUSE WE CARE

Through our Zero Harm goal we strive to ensure that every person who comes into contact with our business remains safe and in good health whilst in our care. We are committed to minimising environmental harm through implementing best practice environmental management.

Safety milestones

As of 2 November, BMD Constructions Northern Region achieved 14 months and 2,000,000 hours Lost Time Injury (LTI) free.

BMD Constructions NSW celebrated 750,000 hours and 15 months LTI free.

JMac have now completed 1,310,000 hours being LTI free for 49 months.

The past six months have seen BMD Industrial keep their projects and personnel safe with their safety record exceeding BMD Key Performance Indicator targets.

August saw BMD Urban's work on the Gold Coast Parklands project reach more than 150,000 hours LTI free.

The Moncrieff Estate Stage 1 & 5 project achieved 100,000 LTI free in August.

During October the Narellan Road Upgrade project achieved a safety milestone of over 500 days of operation LTI free with no Medically Treated Injuries recorded.

During August our Camden Valley Way – Stage 3 project achieved 250,000 hours LTI free.

The Merrifield residential estate project has remained LTI free since October 2013.

The Mackay team have completed five consecutive projects without a Lost Time Injury or Medical Treatment Incident over the past two years.

JMac Constructions achieved 75,000 hours LTI free on their recently completed Robelle Domain Stage 2 project.

As of 20 October, the Bringelly Road upgrade – Stage 1 project has achieved over 109,000 hours LTI free.

Victoria has seen an increase in man hours with over 1.1 million man hours achieved in the past 12 months. The Lost Time Injury Frequency Rate (LTIFR) has dropped by 300% during this time.

The High Street Road project has reached 54,000 man hours with no incidents Class 2 or above.

The Port Capacity Project Roads and Services Package is nearing 350,000 hours LTI free.

Employees poster



National Safe Work month

During October, BMD celebrated National Safe Work Month right across the country. This was a time for us to focus on safety in the workplace to reduce hazards, injury and illness. This year's National Safe Work Month theme was *Be safe. Be healthy. Because…*

Throughout October, our projects and offices focused on safety by screening BMD TV Episode 5, launching their updated Emergency Site Plan, engaging in Take 10@10 on Friday 23 October, entering one of two competitions which asked BMD employees and their families to think about why they wanted to stay safe, and hosted speakers from mental health organisation to address our staff.

Thank you to everyone who engaged in our National Safe Work month activities during October.

Environmental milestones

Bringelly Road, Leppington, New South Wales has achieved:

- two successful EPA inspections
- 16 RMS inspections with a 95% 'green light' rating
- 100% re-use of mulch on site.

Aldoga Holding Road and WICET Spur Project, Aldoga, Queensland has achieved nearly 200,000 hours without an environmental Class 2 or high potential incident.

BMD Industrial has completed 125,000 hours over the last 12 months without an environmental Class 2 or high potential incident.

BMD Constructions in Western Australia has completed 75,000 hours across four projects without an environmental Class 2 or high potential incident.

Staying safe this Christmas

With the calendar year almost over we are getting ready to spend the Christmas break with our family and friends.

During this down time it is important not to become complacent about safety. The safe work practices we follow at work should be translated to home to ensure we get to spend Christmas with our loved ones in good health.

Staying safe at home

Once you've clocked off for the year it's important to remember that hazards also exist in and around the home. Use common sense and remain diligent when conducting odd jobs by:

- looking out for hazards such as overhead powerlines
- working at heights safely
- checking electrical equipment before use.

Staying safe on the road

Before setting off on a trip, make sure your vehicle is in good condition. Remember to check the condition of, and air pressure, in your tyres as well as its oil level. If you're setting off on a long road trip it may be a good idea to let someone know when you are leaving and expect to arrive.

Follow these six steps to stay safe on the road

STEP 1: STAY SOBER

Drinking alcohol affects your driving ability. The legally allowed blood alcohol content (BAC) for full licence holders in Australia is 0.05g/dl. Estimating your BAC based on the number of standard drinks you have had is often inaccurate. Many drinks come in non-standard sizes and BAC can vary according to gender, weight, or other individual characteristics.

STEP 2: SLOW DOWN

Keep to the speed limits – they are in place for a reason. Speeding increases the likelihood of a crash, while slowing down can save lives. By increasing your speed from 60km/h to 65km/h on a 10 kilometre journey you only save 46 seconds. As the highest contributor to vehicle fatalities in Australia, speeding is not worth the risk.

STEP 3: TAKE BREAKS

It's important to recognise the warnings signs of fatigue and take appropriate actions. Being awake for more than 16 hours is similar to having drunk more than two standard drinks so don't put yourself as risk. Remember to take a break for at least 15 minutes every two hours and never drive for more than 10 hours in a single day.

STEP 4: FOCUS ON THE ROAD

Driving requires all of your attention so steer clear of anything that might distract you from what's happening on the road. Eating and drinking or adjusting your GPS can increase the likelihood of an accident. Using a mobile phone is not only illegal but also especially dangerous and dramatically increases the likelihood of accidents occurring. The safest option is to turn your mobile off while driving.

STEP 5: BUCKLE UP

Failure to wear a seat belt is one of the leading causes of road crash death. Wearing a seat belt in a vehicle dramatically increases your chance of survival in a crash so always remember to buckle up as soon as you get into the car. Make sure your passengers are buckled up too!

STEP 6: STAY ATTENTIVE

Statistics show that 15 to 20 per cent of all driver distractions are caused by interaction with technology. To reduce the risk of distraction keep your phone on silent or out of reach.

Sun safety

While Australia's long, hot summers are perfect for spending time outside, they also increase our risk of extreme sun exposure. Australia has one of the largest rates of skin cancer in the world and every year thousands of Australians die from this almost entirely preventable disease.

Remember that ultraviolet (UV) rays can be high even on cool and overcast days. This means you can't rely on the clear skies or high temperatures to determine when you need to protect yourself from the sun.

For best protection Cancer Council Australia recommends a combination of sun protection measures:

- Slip on some sun protective clothing that covers as much of you as possible.
- Slop on broad spectrum, water resistant SPF30+ (or higher) sunscreen. Put it on 20 minutes before you go outdoors and every two hours afterwards. Sunscreen should never be used to extend the time you spend in the sun.
- Slap on a hat – broad brim or legionnaire style to protect your face, head neck and ears.
- Seek shade.
- Slide on some sunglasses – make sure they meet Australian Standards.

Dehydration can cause heat-related illness such as heat stress or heat stroke. Keeping up fluids helps to prevent dehydration. You need to drink more during hot weather, regardless of how active you are. Don't wait to drink until you're thirsty but rather drink plenty of cool water throughout the day. Avoid alcohol or drinks that contain lots of sugar and don't have extremely cold liquids as they may cause stomach cramps.

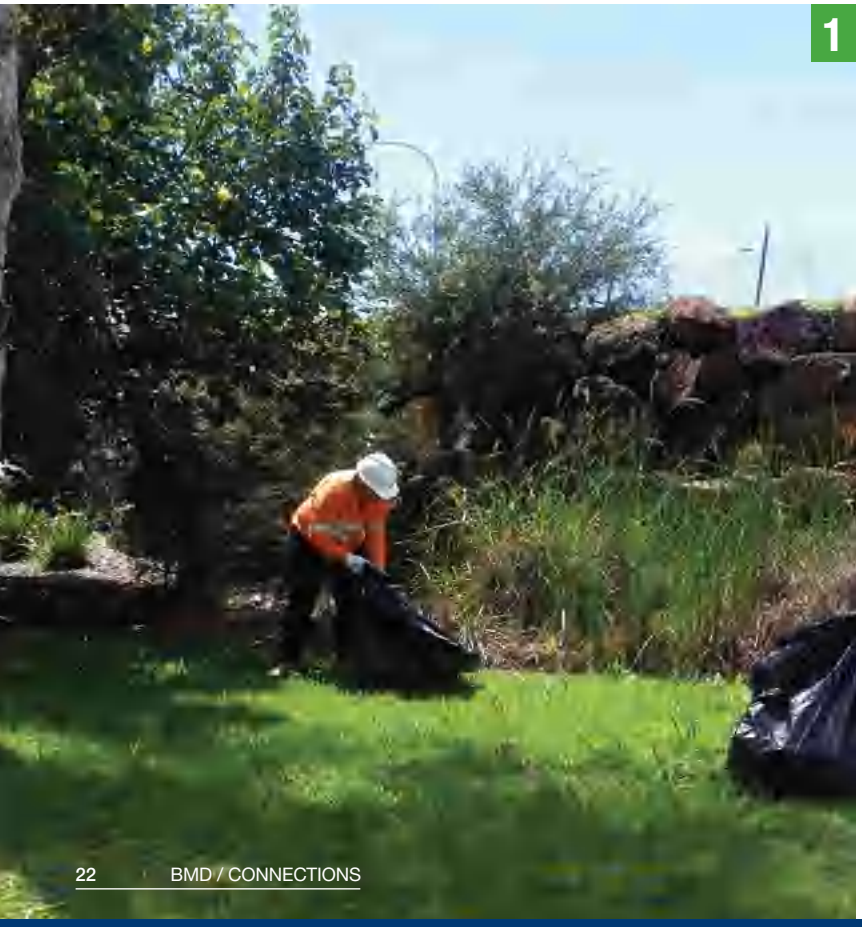
Good Health and Wellbeing

Throughout 2015, BMD has taken part in a number of Good Health and Wellbeing initiatives including:

- CLEAN UP AUSTRALIA DAY
- THE GREAT BRISBANE BIKE RIDE
- CITYSURF IN SYDNEY
- BRIDGE TO BRISBANE
- PINK RIBBON DAY
- CORPORATE SURF CHALLENGE ON THE GOLD COAST
- CORPORATE GAMES IN VICTORIA
- MOVEMBER
- GOLF DAYS IN VARIOUS REGIONS AND ON VARIOUS PROJECTS

OUR GOOD HEALTH AND WELLBEING CHALLENGE ENCOURAGES BMD EMPLOYEES TO TAKE A MORE ACTIVE ROLE IN ACHIEVING OVERALL GOOD HEALTH AND WELLNESS.

THE BMD FAMILY'S WELLBEING REMAINS A PRIORITY FOR US AND 2016 WILL SEE A RELAUNCH OF OUR GOOD HEALTH AND WELLBEING PROGRAM TO ENSURE IT REMAINS ENGAGING AND RELEVANT TO OUR PEOPLE. WATCH THIS SPACE!



1. A number of our sites and regions participated in Clean Up Australia Day
2. Our Darwin team enjoyed their golf day earlier this year
3. BMD Urban General Manager David Moody takes part in the Great Brisbane Bike Ride
4. Ryan Nixon and Drew Viles from BMD Urban are joined by Tiarne Smith of BMD Northcliffe, four time short board riding champion for the Corporate Surf Challenge
5. BMD Urban get active at their annual skirmish day in Victoria
6. Our Corporate Games Victoria AFL team get ready for some tough competition
7. Our VICT Web Dock team support the McGrath Foundation

FUN 'N' GAMES



2

FORE!!



3



4

HIT THE SURF



6

TAKIN A SPECKY



5



7

NICE WORK

Our community partners



Wynnum–Manly Seagulls

The Wynnum-Manly Seagulls had a great season in 2015, winning the Club Championship for the second year running. All three grades made it through to the finals and two of the teams also made their respective Grand Finals.

Multiple Wynnum-Manly Seagulls players took out Queensland Rugby League Awards, including: Mitchell Frei – QRL Lock of the Year, Patrick Templeman – Courier Mail Medal Winner and Aaron Rockley – Carbine Club Rookie of the Year.

At the Seagulls Annual Presentation Night on 9 October, Brendon Gibb and Aaron Rockley were named the Wynnum-Manly Leagues Club Intrust Super Cup Players of the Year. Peter Gubb, Brendon Gibb and David Stagg were named the BMD Intrust Super Cup Players of the Year.

Congratulations to all at Wynnum-Manly for a great season; we look forward to next year!



Clontarf Foundation

On 25 March this year, BMD announced its partnership with the Clontarf Foundation, coinciding with the opening of the new Western Australia office. The foundation works to improve education, discipline, life skills, self-esteem, and employment prospects of young Aboriginal men. The partnership with the Clontarf Foundation aims provide more tangible experience for young Aboriginal men through BMD's work in the construction industry.

Earlier in 2015, graduating students from Clontarf visited one of BMD Constructions' sites in the Northern Territory, the Tiger Brennan Drive Duplication. Students also participated in a mock interview process and training clinic with BMD staff members in the Northern Territory. BMD project team members in Western Australia have also spent some time visiting and mentoring students at the Perth Clontarf Foundation.



BMD Northcliffe

The BMD Northcliffe Surf Life Saving Club (SLSC) has had a successful year for both their SLSC team and supporters club.

In March, Clubs Queensland acknowledged the supporters club with their award for Best Surf Life Saving Supporters Club 2015. In April, the champion SLSC team secured their 11th win during the Australian Surf Life Saving Championships, held at North Kirra. In October, the club took out a number of top spots including the men's open short course (33.6km) at the Coolangatta Gold.

During August, Northcliffe surf life savers took time away from the beach to patrol the lagoon at our Robelle Domain Stage 2 project during our Family Open Day.

The BMD Group congratulates the club and its members on their recent wins as well as their ongoing dedication to patrolling the Northcliffe Beach.

The BMD Group has been involved with the BMD Northcliffe Surf Life Saving Club since 1997, before becoming a naming rights sponsor in 2007.



POWER ARTS

PowerArts is an arts production and investment organisation. Its directive is to produce and invest with the goal of lifting the profile of the arts in Australia.

2015 has been an exciting year for the company with both a successful national tour of 'Dirty Dancing' and the Helpmann Award winning run of 'Anything Goes.' As part of a newly-minted relationship with Sydney's Hayes Theatre, PowerArts also came on board as a presenting partner at the inaugural 'Hayes Theatre Company presents' season of 'High Society'.

2015 was also a good year for Life Like Touring, with the involvement of PowerArts in their production of the children's show 'The Octonauts' in Operation Reef Shield for two tours around Australia. Another major collaboration in 2015 was with the Queensland Ballet on their sold out production of 'Peter Pan'.

Looking into 2016, PowerArts are sponsoring The Queensland Theatre Company's national tour of 'Country Song', based on the life and music of Jimmy Little as well as the production of 'The Sound of Music' by John Frost and Andrew Lloyd Webber's Really Useful Group.

BMD SUPPORTS FLYING FOR KIDS WITH CYSTIC FIBROSIS

Employee profiles

GET TO KNOW - BMD PEOPLE



BEN KEANE

Maintenance Manager,
JMac Constructions

Ben Keane
Maintenance Manager, JMac Constructions

Nick Chatham
General Superintendent, BMD Constructions

Arthur Jones
Safety Coordinator, BMD Constructions

WHAT IS YOUR FAVOURITE PART ABOUT WORKING FOR BMD?

The comradery between staff in the JMac team, makes you feel like you are one of the family.

IF YOU COULD HAVE DINNER WITH FIVE PEOPLE (DEAD OR ALIVE) WHO WOULD THEY BE?

Roger Federer, Jerry Seinfeld, Robin Williams, Michael Jordan, Eddie Murphy, a fair few laughs mixed in with some sport.

WHAT HAS BEEN YOUR FAVOURITE HOLIDAY AND WHY?

My trip to Vanuatu in 2011/12, this was my first overseas trip away with my girlfriend Alex and also my first trip to a Pacific Island, it was a very relaxing and enjoyable time away.

WHAT HAS BEEN YOUR FAVOURITE PROJECT AND/OR LOCATION TO WORK IN?

Managing the Maintenance Division of JMac, I am fortunate enough to work in all facets of the business, working on the post construction side of the business has been rewarding, maintaining the works that all of our different construction teams have put together, seeing everything grow and come together to form beautiful landscapes.

I have also had the opportunity to grow the maintenance division, so it has been rewarding in the last six months winning extra work and bringing new clients on board for JMac, so that hopefully in the future we will be seen as a Maintenance business as much as we are seen as a Landscape Construction Business.

NAME YOUR FAVOURITE TV SHOW, SONG OR BOOK

My Favourite TV show at present is a Netflix show called Narcos.



Nick Chatham

General Superintendent
BMD Constructions

What is your favourite part about working for BMD?

The camaraderie of the project teams and the willingness to succeed.

If you could have dinner with five people (dead or alive) who would they be?

Bruce Springsteen, Winston Churchill, Richard Branson, Billy Connolly and Paul Gascoigne.

What has been your favourite holiday and why?

Disney World in Florida , just for seeing the tears of joy and happiness on my two daughters faces when they first looked up at Main Street in the Magic Kingdom and saw Cinderella's Castle.

What has been your favourite project and/or location to work in?

Busselton Airport Apron Expansion because it was the first project for us in WA with a great outcome, building a very good relationship with the client and for being close to the ocean and the Margaret River/Dunsborough/ Yallingup region.

Name your favourite TV show, song or book

Favourite TV shows – Boardwalk Empire and Breaking Bad.



Arthur Jones

Safety Coordinator,
BMD Constructions

What is your favourite part about working for BMD?

Everyone has the same objective for the end result.

If you could have dinner with five people (dead or alive) who would they be?

Vincent Lingiari, Dasher Wheatley, Michael Peterson, Jennifer Hawkins, Robert Plant.

What has been your favourite holiday and why?

Honeymoon Bay, Jervis Bay. Six weeks of surfing, diving and fishing with the family.

What has been your favourite project and/or location to work in?

McArthur Windfarm , South West Victoria (LCPL).

Name your favourite TV show, song or book

Favourite Book- Legacy by Steven Kerr.

Employee news

SOUTHERN REGION – NSW

Congratulations to the following BMD employees on the arrival of their new bundles of joy:

- Simon Hanna and his partner on the arrival of baby girl Isabella on 1 June
- Ravi Seerapu and his partner on the arrival of baby girl Manya on 20 July 2015
- Congratulations to Alex Vukotic and his wife Bojana who were married on Sunday 1 November 2015.

SOUTHERN REGION – VIC

- Mark Davies and Alix Tithecott were engaged on 28 August
- Congratulations to Con Anagnos and his partner on the arrival of baby girl Anthe on 2 September
- Pat Egan married Tish at Marlowe House near Coffs Harbour on 19 September 2015
- Jake and Jessica Chitty were married in Wanaka, New Zealand on 17 September 2015

NORTHERN REGION – WA

- Our Western Australian presence has grown substantially with BMD employing 12 Western Australian natives to join the team. This is in addition to 10 existing BMD employees who relocated to WA from other parts of Australia.

JMAC

- Congratulations to Wayne Thompson who joined the 20 Year Club in July.
- A big congratulations to Ben Holmes, Chris Van Leer, Jay Morgan, Lachlan Plant, Nick Tweney and Phil Bell who all welcomed new members to their families in the last 12 months.
- Welcome to Ben Keane – Maintenance Manager and David Porter – Estimator



OUR EMPLOYEES ENJOY FAMILY TIME AT THE SYDNEY CHRISTMAS PARTY

URBAN

Congratulations to the following BMD employees on the arrival of their new bundles of joy:

- Megan and Matt Malos welcomed Alexander on 12 August
- Graeme and Christina Reynolds welcomed baby Evan
- Greg and Emma Langlois welcomed Harrison on Father's Day
- Marcel and Jackie O'Rourked welcomed a beautiful baby girl, Emmerson
- Congratulations to Rod and Alyssia Carabott who were married on 27 June
- Congratulations to Nash and Neeroo Conhyedoss who were married on 17 April
- Best of luck to Jarrod and Donna Shearson who are expecting their first bub this month

URBEX

- Congratulations to David Argent on his marriage to Melinda in August



ROBELLE DOMAIN STAGE 2, QUEENSLAND

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